

Mercedes Sotomayor

Principal of Leadership and Team Effectiveness, Evans Consulting

Mercedes Sotomayor has over 13 years of experience designing cultural and business transformation efforts, and developing leaders and teams in the manufacturing, pharma, technology, aviation, and federal government sectors. She is currently the Principal of Leadership and Team Development at Evans Consulting and focuses on supporting leadership teams in strategy definition, effective decision-making, and leading changes.

Mercedes' profound understanding of human behavior, her experience in multicultural and diverse settings, and being a fully bilingual professional in Spanish and English help her to connect with others in a meaningful way. As a result, she supports and witnesses transformational changes in leaders, teams, and organizations that lead to collective success and exceptional results.

Mercedes holds an Industrial-Organizational Psychology doctorate, is an Associate Certified Coach, and is a Yellow Belt Lean Six Sigma. She has participated in and presented her research findings at various professional conferences and is affiliated with the American Psychological Association and the Puerto Rican Psychological Association. Mercedes has published research in areas such as “mobbing” at the workplace, employee selection methods, and intimate relationship violence. She has also taught undergraduate and graduate-level courses in the areas of psychology and leadership.